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Snohomish County Bar Association

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NEWS

*2006 Judicial Evaluations*



*Return by December 19, 2006*

## SCBA NEWS

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**Announcements:** *SCBA members only. Contact Joyce Wood at (425) 388-3056 or joycew@snobar.org*

**Classifieds:** *Please contact Joyce Wood for rates and submission guidelines at (425) 388-3056 or at joycew@snobar.org.*

**Submissions:** *Contact Joyce Wood at (425) 388-3056 or at joycew@snobar.org.*

**Deadline:** *Copy must be received (not postmarked) by the 15th of each month for the subsequent issue. No cancellations will be accepted after the deadline. Please submit a hard copy to the SCBA office at P.O. Box 5429, Everett, WA 98206, as well as a copy in ASCII text of Microsoft Word Format (Mac or PC) by e-mail or on a 3.5 inch disk. WordPerfect users, save your files in either MS Word format or Rich Text format (RTF).*

## CONTACT US

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**SCBA Fax:** (425) 388-3978.

**Web site:** www.snobar.org.

**Lawyer Referral Service:** (425) 388-3018.

# SCBA CALENDAR OF EVENTS

## December 2006

1<sup>st</sup> Donut Friday!!!  
 1<sup>st</sup> Professional Conduct CLE  
 11<sup>th</sup> Young Lawyers Section Meeting  
 15<sup>th</sup> Deadline SCBA Newsletter  
 18<sup>th</sup> Family Law Section Meeting  
 21<sup>st</sup> SCBA Board of Trustees Meeting  
 26<sup>th</sup> Auction Committee Meeting

## January 2007

5<sup>th</sup> Donut Friday!!!  
 8<sup>th</sup> Young Lawyers Section Meeting  
 15<sup>th</sup> SCBA Newsletter deadline  
 18<sup>th</sup> SCBA Board of Trustees Meeting  
 18<sup>th</sup> Guardianship Section Meeting  
 22<sup>nd</sup> Family Law Section Meeting  
 23<sup>rd</sup> Auction Committee Meeting  
 26<sup>th</sup> 2007 Annual Meeting

## February 2007

2<sup>nd</sup> Donut Friday!!!  
 12<sup>th</sup> Young Lawyers Section Meeting  
 15<sup>th</sup> Deadline SCBA Newsletter  
 15<sup>th</sup> SCBA Board of Trustees Meeting  
 26<sup>th</sup> Family Law Section Meeting  
 27<sup>th</sup> Auction Committee Meeting

## March 2007

2<sup>nd</sup> Donut Friday!!!  
 10<sup>th</sup> AUCTION  
 12<sup>th</sup> Young Lawyers Section Meeting  
 15<sup>th</sup> Deadline SCBA Newsletter  
 15<sup>th</sup> SCBA Board of Trustees Meeting  
 19<sup>th</sup> Family Law Section Meeting  
 22<sup>nd</sup> Guardianship Section Meeting  
 27<sup>th</sup> Auction Committee Meeting

## April 2007

6<sup>th</sup> Donut Friday!!!  
 9<sup>th</sup> Young Lawyers Section Meeting  
 15<sup>th</sup> Deadline SCBA Newsletter  
 16<sup>th</sup> Family Law Section Meeting  
 19<sup>th</sup> SCBA Board of Trustees Meeting  
 19<sup>th</sup> Guardianship Section Meeting  
 24<sup>th</sup> Auction Committee Meeting

## May 2007

4<sup>th</sup> Donut Friday!!!  
 14<sup>th</sup> Young Lawyers Section Meeting  
 15<sup>th</sup> Deadline SCBA Newsletter  
 17<sup>th</sup> Guardianship Section Meeting  
 17<sup>th</sup> SCBA Board of Trustees Meeting  
 21<sup>st</sup> Family Law Section Meeting

# SUPERIOR COURT ASSIGNMENTS

**Presiding Judge:** ..... Judge Thomas J. Wynne

**Trial Calendar Call and Motions to Continue Trial:** ..... Judge Wynne, Dept. 7

**Juvenile Court:** ..... Judges Krese and Fair  
 ..... Commissioner Bedle<sup>1</sup>

**Civil Motions:** ..... Judge McKeeman: December 1 – December 8  
 ..... Judge Cowsert: December 11 – December 22  
 ..... Judge Allendoerfer: December 26 – December 29

**Criminal Hearings:** ..... Judge Lucas: December 1 – December 8  
 ..... Judge Allendoerfer: December 11 – December 22  
 ..... Judge Cowsert: December 26 – December 29

**Rotating Sentencings:** ..... Judge Kurtz: December 1  
 ..... Judge Wynne: December 4 – December 15  
 ..... Judge Lucas: December 18 – December 22  
 ..... Judge Castleberry: December 26 – December 29

**Criminal Dept. Judges:**<sup>2</sup> Judges Thorpe, McKeeman, Wynne, Farris, Bowden, Cowsert, Lucas and Kurtz

**Civil Dept. Judges:**<sup>2</sup> ..... Judges Knight, Allendoerfer, Castleberry and Downes

**Ex Parte/Commissioner Civil Motions:**<sup>1</sup> ..... Commissioner Stewart

**Family Law Calendars:**<sup>1</sup> ..... Commissioners Brudvik, Waggoner and Weiss

**Please note:** All assignments are subject to change without notice and assignments may not change on the first day of the month.

### (Footnotes)

1 Court Commissioner assignments are for six months duration and change in early January and July.

2 At the discretion of the Presiding Judge, criminal cases may be assigned to Civil Department Judges and civil cases may be assigned to Criminal Department Judges.



FROM THE DESK OF  
THE PRESIDENT,  
RICHARD OKRENT

**New Judicial Evaluation Survey**

For several years our membership has requested that we create and publish a judicial evaluation survey similar to the one used in King County. This month we include in our newsletter the first Snohomish County Judicial Evaluation Survey. I wish to thank those members of our board who, with the input from our judges created this survey. Please fill out the form and return it to our Bar office. The deadline for the return of the evaluation is December 19, 2006.

With our judiciary under increasing scrutiny by political interest groups, whose desire is to control the free and independent decisions of our courts, it is important for our association and the public to have access to unbiased information about our judges. It is also important that the judges have a tool from which they can evaluate and improve their own performance. This current survey is not designed as a popularity contest or a platform to vent ill feelings. It is a comprehensive tool designed to provide the public and our judges with important information that will lead to the better administration of justice.

For over twenty years the ABA has suggested guidelines for judicial evaluation programs. A task force was developed in Washington State to create a statewide judicial evaluation program but was never formally enacted. In 1996 the appointed commission recommended that our Supreme Court implement a process for collecting and publishing information about our judicial system. As of this date, despite several existing models of evaluation guidelines, no formal guideline has been implemented.

Please evaluate the judges using the five-point evaluation scale provided with the survey. The scale lists 1 for unsatisfactory, 2 for less than satisfactory, 3 for satisfactory, 4 for more than satisfactory and 5 for excellent. There are four major categories that

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need to be scored, each containing subcategories that also need to be scored using the above number system. The final category is an over-all average. Please make sure to use the rating system to score this category. For complete instructions, the evaluation scoring sheet is included in the newsletter.

I took my own personal a straw poll from friends and neighbors about what they expected from our judges. Although most did not know the names of our judges they all universally said they wanted judges who they could trust would listen to their point of view and give them a fair trial. We are fortunate to have a local judiciary that is professional and fair. In the years to come, this new survey will aid in continuing the tradition of excellence we have been fortunate enough to have in our Snohomish County Judiciary. ☺

**SNOHOMISH COUNTY  
BAR ASSOCIATION**

**2007 ANNUAL MEETING**

Come make your vote count. The election of Officers will take place at the meeting along with general membership business and lunch.

**Award for "Attorney of the  
Year" will be presented  
Come join the action!**

**Friday, January 26, 2007**

**Noon to 1:30 p.m.**

**Old Spaghetti Factory**

**2509 196th Street S.W., Lynnwood**

**RSVP required by January 22.**

**Contact Joyce Wood at the SCBA office**

**(425) 388-3056**



# NEWS FROM SNOHOMISH COUNTY LEGAL SERVICES

BY GAIL B. NUNN

“FORMA PAUPERIS. [Latin] In the character of a poor person - a method by which a litigant without money for lawyers is considerably permitted to lose his case.”

Source: *The Devil's Dictionary* by Ambrose Bierce

I want to thank everyone who ordered holiday greenery in our fall fundraiser. We appreciate your continued support. In addition it is imperative that I thank all those who give their time and talent to legal services. The following is a list of October's volunteers.

## THANKS TO:

### **Housing Justice Project**

- Marjorie High
- Chris Young (special acknowledgement – volunteers 1-2 times every week)
- Nick Straley
- David Kerwin
- David Mace
- Debbie Zainwell (she is emeritus attorney)

### **Bankruptcy Clinic**

Ken Schneider

### **Family Law Clinic**

- |                     |                 |
|---------------------|-----------------|
| William Bechold     | Laurie Ummel    |
| Deane Minor         | Stephen Manning |
| Alison Ferguson     | Roberta Madow   |
| Patricia Proebsting | Sabrina Layman  |
| Rebecca Chapman     | Rafe Schwimmer  |
| Rebecca Torgerson   | Diane Weyrick   |
| Joel Nichols        | Bob Cole        |
| Kathryn Martin      |                 |

### **Family Law Clinic at Everett Gospel Mission**

- Jenny Heard
- Christine Crowell

### **Attorneys who took cases**

- |                 |                 |
|-----------------|-----------------|
| William Bechold | Alison Ferguson |
| Sarah Campbell  | Stephen Manning |

The auction is going to be a blast this year. Royce Ferguson and his band are going to play, casino tables are back and the theme is St. Patrick's Day! What could be more fun!? So save the date of March 10, 2007. Then please look around and consider what you can donate this year. Some ideas are:

- Tickets to sporting events or theater events
- Gift baskets
- Use of your vacation home
- Sports memorabilia
- Wine
- Any other groovy cool stuff you can think of


In addition, please consider becoming a patron, sponsor or supporter. A donation of funds from your firm can go a long way in helping to make the auction a big success.

Patrons at \$2,000: Full page ad in the dinner program and six free tickets. First Patron to commit gets the back cover of the program for their ad.

Sponsors at \$1,000: ½ page ad in the dinner program and four free tickets.

Supporters at \$500: ¼ page ad in the dinner program and two free tickets.

Looking forward to seeing everyone there, and thanks again for your support. ☺



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THE LAWYER'S ROAD  
REVIEW  
BY PETE PATTERSON

**A Duke of Hazzard**

Not so very long ago, I decided to try something different in television music, and tuned into "CMT" which loosely translated means I turned on the Country Music Video Station.

What I love about this kind of contemporary music is that unlike MTV, there is very little sex, the stories told in song actually mean something, and unlike rap, I can actually understand the lyrics.

Imagine my delight when the music seemed to be mostly about growing up in America, serving in Iraq or Veit Nam, ( never Granada, the Balkans or Panama, can you imagine? ) or maybe having your girlfriend stay over, *but not actually sleeping with her.*

For some reason the men wear cowboy hats in every situation, even indoors with a date while sharing wine and an evening together. Most of the hats are that beat down bent down type that completely defeats the entire purpose of the hat. But by in large, this channel tries hard to be about values of life, love and loss.

Perhaps the flaw in CMT exists with the reruns of "Dukes of Hazzard". I challenge any of the readers of this column to spend more than 5 minutes watching this parody of life in the South from thirty years ago. Most if not all of you are far, far too intelligent to stand it. "Dukes" breaks down as follows:

The Car: A 1970 something Dodge Charger called "the General", an orange nod at the Confederacy and an "01" referencing the early days of NASSCAR painted on the side. The doors apparently don't work, and the boys have to climb in through the open windows if I am not missing something. The police drive 1970 something Dodge Diplomat sedans which seem to swerve around a

lot chasing the "General" then land in the water after the "General" has easily become airborne crossing the same body of water. There is a gratuitous shot of the underside of the car while airborne.

The cast: *JD the Boss*, the power in town who is in charge of all the inept *sheriff deputies* who have to be paid extra to act so stupid. It is unclear how he has this power, but apparently he has money, maybe that is it. *The boys*, also known as "Dukes" two young hard bodies with 70's hair that seem to take off their shirts whenever they can. They don't have any money, but somehow can afford "The General". *Uncle Jessie* is the rotund older gentleman of moral authority, who tells the boys right from wrong, and also dispenses legal advice. *The women, namely Daisy* is young and has that Farrah Faucett hair.

The plot: We are mercilessly lead from one unlikely occurrence to the next, the show not taking a chance on our ability to connect the dots. The boys get in trouble with the Boss and need a "good cheap lawyer". There are none. Instead they commit fraud, felony eluding, bail jumping and a series of misdemeanors to resolve their problems. The normal remedy of just driving faster than the police cars can go apparently doesn't always work so they have to resort to such crimes.

The really scary thing is that this night when I sat down to watch the show and write this, I listened to the opening song for the Dukes for the first time.

"Just a good old boy...  
been in trouble with the law  
since the day he was born".

For weeks I have been dealing with a client who seems to have a constant set of problems. When I call his cell phone, the phone does not ring, instead I hear:

"Just a good old boy...  
been in trouble with the law  
since the day he was born".

My God. I represent one of the Dukes. He is scheduled for a contempt hearing shortly. I certainly hope he doesn't take his shirt off. ☺

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# BREWE LAYMAN



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Is pleased to announce that

## **KRISTA E. STIPE and CHAD R. EUBANKS**

have joined our firm as Associate Attorneys.

Krista is a 1998 graduate of Montana State University. She received her juris doctor degree *summa cum laude* from Seattle University School of Law in May 2006. Krista was admitted to the Washington State Bar Association in November 2006 and commenced in private practice. She is a member of the Snohomish County and Washington State Bar Associations and the Washington State Trial Lawyers Association.

Chad is a 2003 graduate of the University of Washington. He received his juris doctor degree *cum laude* from Gonzaga University School of Law in 2006. Chad was admitted to the Washington State Bar Association in November 2006 and commenced in private practice. He is a member of the Snohomish County and Washington State Bar Associations and the Washington State Trial Lawyers Association

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*has joined the firm as an associate.*

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Superior Court Pro Tempore  
Superior and Juvenile Court  
**Applications are due January 19, 2007**

The Snohomish County Superior Court will be adopting a new Pro Tempore List for 2007. At this time applications are being accepted for the following four separate Pro Tempore lists:

1. Superior Court Commissioners' calendars;
2. Juvenile Court Judges' and Juvenile Court Commissioners' calendars;
3. Civil Commitment calendars; and
4. Superior Court Judges' calendars and trials.

All applications shall consist of:

1. A resume, which outlines professional knowledge, skills, years of experience, training/certifications, professional affiliations, and professional references.
2. A cover letter, which specifies which of the four lists he or she is applying for. The letter must indicate the number of years of experience in that area of the law. It must also indicate the applicant's ability to accept assignments from the court on short notice.
3. A copy of the applicant's bar card.

Mail applications to:

Superior Court of Snohomish County  
Attn: Pro Tempore Positions  
3000 Rockefeller Ave., MS 502  
Everett, WA 98201-4060

The names of the applicants and the application documents **will not be confidential**. Input from the Snohomish County Bar Association, specialty bar groups and the general public will be sought regarding the applicants.

If you have any questions, please contact Superior Court Administration at (425) 388-3421, ext. 2050.



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## **2006 JUDICIAL EVALUATION SURVEY**

Please evaluate the Judges on four dimensions using a five point evaluation scale labeled: (1) Unsatisfactory (2) Less than satisfactory (3) Satisfactory (4) More than satisfactory and (5) Excellent.

### ***DECISION MAKING***

- Appropriately prepared for court.
- Capably identifies and analyzes factual and legal issues.
- Capably applies rules of evidence and procedure.
- Articulates a ruling and grounds for it in a clear and concise manner.

### ***EFFICIENCY***

- Efficiently uses court time.
- Enforces court rules and deadlines fairly.
- Controls the courtroom appropriately.
- Renders timely decision.

### ***DEMEANOR***

- Treats all participants courteously and respectfully.

### ***IMPARTIALITY***

- Performs without bias or prejudice.
- Avoids behavior that creates an appearance of bias or prejudice (e.g., inappropriate contacts with parties/counsel).

### ***OVERALL AVERAGE***

- The overall average of this individual considering all of the attributes above.

**Deliver to SCBA office, or  
mail to: P.O. Box 5429,  
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**District Court**

	Cascade Division Jay Paul Moon Wisman		Evergreen Division Steve Clough Lyon		South Division Jeffrey Goodwin McRae		Everett Division Roger Fisher Tom Kelly	
<b>Judges &amp; Commissioner</b>								
Appropriately Prepared for Court								
Identifies & Analyzes Issues								
Applies Rules of Evidence & Procedure								
Clearly articulates rulings								
Efficiency in using court time								
Enforces rules fairly								
Controls courtroom appropriately								
Renders timely decision								
Treats all with courtesy & respect								
Performs without bias or prejudice								
Avoids appearance of bias or prejudice								
Overall Average								

Rating: 1 Unsatisfactory 2 Less than Satisfactory 3 Satisfactory 4 More than Satisfactory 5 Excellent

*Please provide ratings for only those jurists before whom you have appeared or are otherwise personally familiar with their performance*

*Insert a number (1 through 5 based on the table shown) in each row for each judge you are rating*

# Pictures & Biographies for the Candidates for the 2006 Trustee Positions



## **Jennifer Bridges**

As your current Vice President and President Elect, I am in a great position to continue on as one of the SCBA Trustees. I am committed to our local bar association and have been pleased to support SCBA in the past by editing our newsletter; planning the 2004 Law Day celebrating the 50<sup>th</sup> Anniversary of Brown v. Board of Education; and chairing the 2005 auction, An Evening in Monte Carlo, which raised \$54,014.63 for Snohomish County Legal Services. This year I am responsible for planning CLEs for our membership. In addition, I also serve on the Family Law Section's Board.

My practice history includes providing public defense services at Denny Juvenile Justice Center for offender, dependency, and BECCA matters; starting my own shop as a sole practitioner; working as a Guardian ad Litem in both Title 26 and Title 13 matters; and now practicing law with Deno,

Millikan, Dale, Decker, and Petersen, PLLC where I focus my practice on family law and civil litigation. I believe my varied practice background is very helpful in my work as a Trustee because I understand many of issues which face our varied membership.

I look forward to continuing to serve you as a Trustee and as President of SCBA.



## **G. Geoffrey Gibbs**

While my term as President of your association is up, I have continued my efforts to promote professionalism in the practice of law and to promote our SCBA. Our association strives to improve its CLE's offered here in Snohomish County, to enhance our ability to contribute to legal services, to promote "equal access" to justice and to maintain the highest standards for practice here in our county. I remain committed to those goals and to increasing the stature of Snohomish County Bar on a statewide basis. Thank you for your continued support of our Association.

Geoff Gibbs



## **David Kennedy**

The adherence to treating the practice of law as a profession sets the local bar apart from its organizational contemporaries. Don't get me wrong. Other counties are full of excellent law firms and lawyers, but to a fault, every encounter that I have experienced with members of the Snohomish County Bar has been "professional".

I grew up in a small town that treated lawyers, doctors and clergy as professions. The local lawyer's office received clients in much the same way that a doctor would. I resolved to someday become one of those people who helped people.

When I finally became a member of the club, I often had experiences that did not seem to meet up with my ideal of how lawyers, judges and clerks should deal with each other. My practice which was centered on criminal defense often brought me to Snohomish County courts and I found that the lawyers here treated one-another with a modicum of respect. Five years into my practice I had the opportunity to take over the

practice of a retiring lawyer, Monte Wolfe, whose office was next to the Snohomish County Court. I jumped at the chance.

Our firm conducts more of a general practice involving Family Law, Estate Planning, Criminal Misdemeanor Defense and some Real Estate matters. We have offices in both Everett and Monroe.

When we need advice on local custom or need to find a mediator or other resource, a call to any number of local notables has been met with sage advice. Further, even when our cases are contentious, I have found each and every local adversary to be fair, reasonable and "professional".

As a Trustee, I would make it my job to help protect a way of life that others have built. How we as lawyers interact with the bench and help to manage the explosive growth of the courts will determine whether we continue to enjoy the professional practice that we now experience or succumb to mismanagement and the loss of our culture.

My C.V. is on our website at: [kbolaw.com](http://kbolaw.com).



## **Rico Tessandore**

In the most recent election, incumbents didn't do so well, so I'm hesitant to point out that I'm running for re-election.

I am Rico Tessandore and I would appreciate your support in the elections for trustees of the Snohomish County Bar Association. I have served for the past two years. I currently work for the law firm of Hollenbeck, Lancaster, Miller and Andrews, where my practice is primarily focused on insurance defense. Prior to Hollenbeck, I worked for the Snohomish County Prosecuting Attorney's Office for five years, starting in district court and working through the felony level. I met my wife while working at the prosecutor's office (she was a public defender, not a

defendant). I started my legal career as a law clerk for Judge Linda Krese.

I currently serve as a pro-tem judge in both Cascade and Evergreen District Courts. I have previously served on the Washington State Bar Association's Judicial Recommendation Committee.

Back to my re-election campaign, I'm not going to promise the moon, or tell you that I'm going to stay the course. Instead, I'll keep it simple: If re-elected I'll do my best to ensure that the bar association makes decisions that reflect what's in the best interest for the lawyers of Snohomish County.

In summary, whether you're a blue or a red, I would appreciate your vote.

# Ballot

*Vote for FOUR trustees - no more, no less  
Complete the arrow next to the name  
of the persons you are voting for.*

**Jennifer Bridges** ←

**G. Geoffrey Gibbs** ←

**David Kennedy** ←

**Rico Tessandore** ←

**Write-In Candidate**

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## SNOHOMISH COUNTY BAR ASSOCIATION TRUSTEE ELECTIONS

### WHO CAN VOTE

All regular voting members and honorary members (judges and retired members) who are licensed to practice law in Washington and are members in good standing (i.e., pay their dues) with SCBA and Washington State Bar, and who reside in Snohomish County or maintain an office therein.

### BALLOT PROCEDURES

Please vote for **FOUR** trustees no more, no less. The names are listed in alphabetical order.

### ENVELOPE PROCESS

Place the ballot in a sealed blank envelope marked "ballot"; **do not** have any identification of the voting member on the ballot or on the envelope marked ballot. Place the ballot envelope into a second envelope that **does** identify the member by printing or typing member's name, followed by the member's signature. Then mail the envelope to the **Snohomish County Bar Association, PO Box 5429, Everett, WA 98206**. You can also drop off your ballot at the **SCBA office** located on the 2<sup>nd</sup> floor of the courthouse, Room #C206 before **4:00 p.m. on the 21st of December 2006**.

## SCBA DUES ARE DUE

**January 1, 2007**

**or pay before December 31, 2006 and get the tax write-off this year.**

**KEEP THOSE NEWSLETTERS AND EX-PARTE BENEFITS ROLLING IN**

**INVOICES WILL BE MAILED. IF YOU DO NOT RECEIVE ONE, PLEASE  
CONTACT THE SCBA OFFICE (425) 388-3056**

**CLE Snohomish County Bar Association CLE**

**“CHILD CENTERED PARENTING PLAN”**

Snohomish County Bar Association invites you to a morning of education about parenting plans that work for kids and get beyond the boiler plate.

MAUREEN CONROYD, GAL and MSW, will present a 3 hours on meeting the developmental, emotional, and physical needs of kids and their families with effective parenting plans. Other faculty members to be announced.

**WHEN:** January 19, 2007 from 9 AM to NOON

**WHERE:** Snohomish County Campus  
Administration East Building  
Conference Room One F107  
3000 Rockefeller, Everett, WA

**WHY:** 3 CLE Credits for \$125.00

**R.S.V.P. with the SCBA Office (425) 388-3056**



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Sandy Anderson the long time owner of Attorney Services of Everett is retiring and has turned over her operation to North West Legal Support of Seattle. Sandy will remain as a consultant for the next six months to assist in a smooth transition. Linda Hayton has been appointed Office Manager and will be working directly with Sandy.

The combined company can now offer full Regular Route and Special Messenger service to the entire Puget Sound and we serve process state wide through our own network and forward service to the balance of the US and internationally. We are also a Licensed Investigative Agency; we provide excellent Skip Trace Service in addition to Asset Searches, Bank Account Locates, POE Locates, and Background Reports.

The staff of both the Seattle and Everett Office's are very excited and looking forward to serving you.



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**SCBA  
YOUNG  
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DIVISION**

Attention Snohomish County Young Lawyers: The Snohomish County Young Lawyer Division will be holding an Annual Meeting on **Monday, January 8, 2007 at 5:30 p.m.** The meeting will be held at the Flying Pig. We encourage *all* young lawyers to attend this meeting. We will be appointing new members to the Young Lawyer Division Board of Trustees, and also amending our bylaws.

The Snohomish County Young Lawyer Division also invites all young lawyers to our next monthly meeting at the Flying Pig in Downtown Everett on Monday, December 11, 2006 at 5:30 p.m. Any active member in the *Snohomish County Bar Association* is a young lawyer until five (5) years after being admitted into practice, regardless of your age. If you are interested in becoming involved with the SCYLD, please attend our next meeting (second Monday of every month at the Flying Pig - 5:30 p.m.) or email Kari Petrasek at [kpetrasek@bellingham.com](mailto:kpetrasek@bellingham.com). We look forward to seeing everyone on December 11, 2006 at 5:30 p.m. ☺

**Happy Holidays**

From  
Stella L. Pitts & Associates, PLLC

Stella, Tristen U. Lee, Sooaa S. Yoo,  
June Joseph, Rachel Buker  
and Ila McCullough

Wishing you all a Happy Holiday Season.  
In Lieu of greeting cards or holiday gifts,  
the Firm is donating  
\$500.00 to Northwest Harvest.

**Criminal Defense - Independent Contractors  
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Herbert Law Offices PS a DUI and criminal defense law firm is seeking attorneys with no less than two years criminal litigation experience to work as Independent Contractors. The law firm is looking for applicants who have a demonstrated ability to work independently, and who are comfortable in all areas of the criminal litigation process.

If you are a licensed attorney in good standing with the bar please send your resume to [jobs@herbertlawoffices.com](mailto:jobs@herbertlawoffices.com).

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# MARK YOUR CALENDARS!

## SNOHOMISH COUNTY BAR ASSOCIATION FUNDRAISER FOR SNOHOMISH COUNTY LEGAL SERVICES

What: The SCBA Dinner Auction

Where: The Holiday Inn

When: March 10, 2007, 4:30 p.m.

### WHAT ARE YOU GOING TO DONATE?

Do you know someone we should be contacting? Do you have something to donate? Let us know, and give us some ideas of wild and crazy things that will go for big bucks!

### WE ARE ACCEPTING DONATIONS NOW!

Fill out the form below and mail it to *SCBA, P.O. Box 5429, Everett, WA 98201* or drop it off at the SCBA office located in the Snohomish County Courthouse, 2<sup>nd</sup> Floor, Room C203. You can also call Joyce Wood at (425) 388-3056.

-----  
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Snohomish County Bar Association

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**G. Geoffrey Gibbs, Attorney at Law  
Anderson Hunter Law Firm**

Review of significant changes to the Rules of Professional Conduct and emerging ethics issues created by the amendments, which go into effect on September 1, 2006. Topics will include the importance of the Comments, confidentiality of information, new trust account rules, conflicts of interest, choice of law, unauthorized practice of law, and duties to former and prospective clients.

**Snohomish County Campus, Administration East Building  
Conference Room One F107  
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**December 1, 2006 - 9:00 a.m. to 12:00 p.m.**

**Cost: \$125.00**

**Three ethics credits approved**

**R.S.V.P. with the SCBA Office (425) 388-3056**

Snohomish County Bar Association  
P.O. Box 5429  
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