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The official publication of the
Snohomish County Bar Association

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News

Snohomish County Bar Association

Presents

“ADR in Snohomish County”

December 2, 2011

9:00 a.m. to 12:15 p.m.

Lee Tinney, Attorney at Law
Mediation under the new Foreclosure Fairness Act
Overview of Foreclosure Fairness Act Mediation under the FFA
Ethics as attorney mediator under FFA

H. Scott Holte, Attorney at Law
Subrogation: The 500 Pound Gorilla in Mediation.

Honorable Richard J. Thorpe, (ret)

Lee Tinney, Attorney at Law

Michele O’Loane, Attorney at Law

Wayne Pellegrini, Attorney at Law

Family Law Mediation Matching the Case to the Right Mediator: Panel discussion on matching your mediation to different styles of mediators.

Robert J. Drewel Building
Meeting Room #1, First Floor
2 General 1 Ethics CLE credits pending
\$125.00 members, \$135.00 non-members
RSVP with the SCBA Office (425) 388-3056

SCBA News

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ADVERTISING AND SUBMISSIONS

Announcements: SCBA members only. Contact Joyce Wood at (425) 388-3056 or joycew@snoabar.org.

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Web site: www.snoabar.org

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SCBA CALENDAR OF EVENTS

December 2011

2nd CLE ADR
 12th Young Lawyers Section Meeting
 13th ADR Section Meeting
 15th Deadline SCBA Newsletter
 15th SCBA Board of Trustees Meeting
 16th CLE Ethics Potpourri
 19th Family Law Section Meeting
 30th Bar Poll Ballots Position #1
 Deadline

January 2012

9th Young Lawyers Section Meeting
 10th ADR 1st Annual Member Meeting
 15th Deadline SCBA Newsletter
 19th SCBA Board of Trustees Meeting
 20th CLE Improving Practice
 Satisfaction
 23rd Family Law Section Meeting
 27th Annual SCBA Membership
 Meeting

February 2012

9th Retirement Party
 Judge Cowser & Judge Castleberry
 13th Young Lawyers Section Meeting
 15th Deadline SCBA Newsletter
 16th SCBA Board of Trustees Meeting
 24th CLE Tax Issues
 27th Family Law Section Meeting

March 2012

12th Young Lawyers Section Meeting
 15th Deadline SCBA Newsletter
 15th SCBA Board of Trustees Meeting
 16th CLE Appellate Practice
 19th Family Law Section Meeting

April 2012

9th Young Lawyers Section Meeting
 15th Deadline SCBA Newsletter
 16th Family Law Section Meeting
 19th SCBA Board of Trustees Meeting
 20th CLE DOL Hearings &
 Infractions

May 2012

5th SCBA Annual Dinner
 14th Young Lawyers Section Meeting
 15th Deadline SCBA Newsletter
 17th SCBA Board of Trustees Meeting
 18th CLE
 21st Family Law Section Meeting

SUPERIOR COURT ASSIGNMENTS

Presiding Judge:

Trial Calendar Call and Motions to Continue Trial:

Judge Ellen J. Fair

Judge Fair, Dept. 12

Juvenile Court:

Judge Wilson
 Judge Downes
 Commissioner Bedle

Civil Motions:

Judge Krese	Nov 21-Dec 2
Judge Wynne	Dec 5-9
Judge Appel	Dec 12-16
Judge Weiss	Dec 19-30

Criminal Hearings:

Judge McKeeman	Nov 21-Dec 2
Judge Weiss	Dec 5-8
Judge Lucas	Dec 9 & Dec 16
Judge Appel	Dec 12-15 & Dec 19-30

Criminal Motions:

Judge Bowden	Dec 1
Judge Okrent	Dec 2
Judge McKeeman	Dec 5-16
Judge Okrent	Dec 19-30

Criminal Dept. Judges:

Judges Castleberry, Wynne, Farris, Krese, Bowden, Lucas and Weiss

Civil Dept. Judges:²

Judges McKeeman, Fair, Kurtz, Appel and Okrent

Ex Parte/Commissioner Civil Motions:¹

Commissioner Stewart

Family Law Calendars:¹

Commissioners Brudvik, Waggoner and Gaer

Please note: All assignments are subject to change without notice and assignments may not change on the first day of the month.



FROM THE DESK OF THE
PRESIDENT
KARL HAUSMANN

In the Wake

While I was at the Attorney General's Office in Olympia I worked on a large class action wage and overtime case defending the Washington State Ferries in federal court. I was deposing two witnesses a day five days a week. I was driving up to Seattle nearly every day and then working in the office or at home every night. There were many plaintiffs and the risk of many millions of dollars in damages. The long days and travel took their toll on me physically. By December, I was coughing uncontrollably whenever I got into my cold car.

But I also enjoyed the single-minded focus of a large project. I enjoyed working with the senior assistant attorney general on the case and the push as we prepared for trial. Every night we'd review the testimony and the tasks ahead. I was proud to be defending the state and I had a quick recall of the testimony of each deponent. Over a Christmas holiday in California with my family I was doing extra legal research for the case and I found the application of an exemption that had previously been overlooked by other lawyers. On the strength of the exemption and the facts we had established through depositions, we mediated the case just days before our summary judgment. We reached a very favorable settlement and avoided a long, costly, and risky trial.

I should have been ecstatic and excited about settling the case. Instead, in the days that followed, I sat at my desk, barely able to start any new project or get back to neglected files. All the adrenaline and stress that had buoyed me up in the prior months were gone. I was turning the key but the engine wouldn't start.

I have had similar, although milder experiences with other cases since that time. We might build up to a week of trial where we spend the business hours in the court room and the evening hours on the phone or in the office with the client. Or a business deal becomes a round-the-clock event with no regard to work hours. And then it is done. The case is in the judge's hands or it is resolved and the intense relationship with the client and the facts of the case are gone. I've had clients say, "What are we going to do now?" After spending all those stressful days and breaks together, the time together ends abruptly.

Win or lose, there is a letdown when the trial or project is done. In fact, sometimes the letdown after a win is more profound than after a loss. Other lawyers have shared similar experiences with me.

I discussed it with my friend Dr. David Rasmussen, who is a psychologist in Mill Creek. I wanted to know if

I am crazy (I didn't really need him to tell me) or if there is a reason for the post trial letdown. (No, I wasn't sitting on his couch, but he did have a comfortable looking chaise lounge).

David explained to me that what I experience is actually a form of loss. He said it has the same emotional shape as other types of loss and mourning. During the work of a large and intense case or project, we invest ourselves not just in the outcome of the case, but in the people and the issues of the case.

David discussed the idea of transference (a Freudian idea) where we impute qualities and characteristics to other people based on our own personal experiences with different people in the past. There often is no rational basis for imputing those qualities to that person. It is a way that we fill in the picture of who someone is. Then, as we watch the life cycle of the case, from its build up, through its processes, to resolution, we are watching the resolution of issues and the impact on people who we have identified with and vested ourselves to.

For instance, in a dissolution setting, your client sees the other side in fairly black and white terms. They demonize the other side. The client presents the conflict to you in those terms. You adopt the client's view of the case—with the opposing side demonized. To understand your client, you get on board with the way the client views the circumstances. Instead of seeing the case as an objective observer might, you see the case in black and white terms: the other side has been greedy, cheating, abusive, opportunistic.

As the advocate, you become committed and invested in the people and the dynamics of the case. You see, in the parties or the witnesses, people and experiences from your life. Because you have invested in the case, the feelings of betrayal or abuse of the parties and the witnesses become your feelings, you own them. You experience the tension that your client experiences.

When the case is done, a chapter of your life is over. Like a relationship that ends abruptly, or a friend who passes away, the experience is gone and it will not come back no matter how badly you want it to. Like any loss, you may have mourning and helplessness about it. It may become part of your professional experience, but the people in the story and the dynamics of the story are gone.

In my years of practicing law, I have closed chapters on many interesting and emotional conflicts. I have had the privilege of absorbing detailed information about a number of my clients' issues, in litigation between the state and tribes over the registration of tribal fishing vessels (I dreamt of salmon), ferry workers' claims for overtime, sewer lift station design and construction, property histories, partnership conflicts, family estate disputes, and a bank fighting for its life while the FDIC brought it down.

Some cases are more emotionally involved and create

a greater emotional involvement. The more intense a case is, the more these reactions are triggered. I imagine some lawyers are better or worse than others at letting themselves get emotionally involved with the drama and tensions of a case.

Adding to the loss we feel at the end of a case, David pointed out there is also fatigue involved when we extend ourselves physically. The risk factors load up making us more susceptible to being affected by the loss.

If I can identify what is happening, how do I work with it? How do I prevent or minimize the wasted time and funk after resolving an intense case?

David discussed clients who experience severe anxiety and distraction from conflicts at work. Until they get help, the stress occupies their thinking twenty-four hours a day and seven days a week. They can't think of anything else and they can't get anything else in their life done. But if they can spend an hour in David's office discussing the tension, it frees up their mind the rest of the week to deal with the other parts of their life.

Similarly, David recommends giving ourselves room to experience the process. Take time to talk about the experience. Accept that there is a recovery process. Own it. Name it. Understand it. We are better off when we pay attention to those moments. Otherwise they linger. If you deal with it directly, like the patients spending time in David's office, it frees up your mind to take care of the other things in your life rather than being consumed by the lingering stresses. It is the negation of the experience that causes us difficulty.

What about ten or twenty or thirty years of this kind of identification, transference, and loss? Should it become easier or more difficult? Do we become better at it or does it all build up? Do you try to numb yourself to it? You might try to become callous to it. But the reality is that you do have these experiences. By working through this process and understanding it we can continue functioning in a healthy way. When we disown this experience it has a chance of hanging around emotionally.

David also mentioned that we can stay healthy by having other things in our life that enrich us. This way, we don't need to find all of our self worth and happiness in a process that can be so draining and destructive. David also mentioned that, despite the qualitative difference between a young mind and an old mind (a young mind being measurably quicker), with these experiences we should be gaining in wisdom. We don't need all the energy and impulsiveness of a young mind because we don't need to keep on making the same mistakes or going down blind alleys that we know are not productive for us.

After my informative discussion with David, I will be installing a comfortable chaise lounge in my office and I will be available to listen to courtroom stories anytime. Please stop by.

-KFH

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THE LAWYER'S ROAD
REVIEW
BY PETE PATTERSON

Hemingway at Costco

Some people in my home town would identify a store by the man or family that owned it. Wilson's delicatessen for example was named after Jim Wilson or his dad. So, when Costco arrived, they talked about it as if there was a Mr. Costco that owned the place. "Let's go to Costco's" they would say, or "They have it at Costco's."

I went on a Saturday. Saturdays are hell at Costco, but it's the only day of the week I could go. On a Saturday, much of America is at Costco wasting their limited time on earth to save a few dollars, when that Saturday could be their last.

The parking lot was full of Sport Utility Vehicles. We see there is very little "sport" that goes into this choice of vehicle, and instead a great deal of "utility." Many are lined up six deep at the Costco gas pumps to save a few cents per gallon at the price of an hour of time. They then wheel into the parking lot. The Costco Consumer emerges from the front seat, his spouse is left to fend for herself emerging from the passenger side. We are left to wonder if a smaller vehicle with a smaller engine could actually haul the girth of the owner with any competence.

It was a long walk to the door, like the long march to the Front in Italy, but perhaps part of the scheduled exercise for the Costco Consumer. If so, the march is not long enough. Outside Costco, fat Americans sit on metal benches eating cheap slices of pizza. It is a long way from the cafés of Paris.

I fumbled through my wallet for the membership card my firm had issued, because my firm assumed everyone wanted to go to Costco. I did not. I *had* to be here. I had to find out what everyone was talking about.

Stepping through the doors displaying my Costco card, I am blitzed by the vast quantities of consumer goods sold in shrink wrapped bulk that will take a lifetime to consume.

America is not like Spain. In Spain they live, love and die all in one song. The Spanish have lower expectations, and they feel their pain more. The bullfight is an epic every Spaniard knows, like every American knows the story behind the Kennedy assassination. The Spanish understand death, so they take their time living the life they have. Americans explain death away or ignore it, pretending it will not happen to them. American's cling to bourgeois values and live for the long term ability to consume, cluttering their lives, rather than an awareness of a poignant beauty that might just exist if you turned off the television and went outside without getting in the car.

The shopping carts there at Costco tell the story. They

are large, hard to maneuver, and can easily injure anyone in the way of the restless consumer. Their sheer size is a metaphor for over consumption. I thought the carts had been "weaponized," meant to be a battering ram of some sort to edge out other consumers in the rat race quality of the place.

Perhaps the people at Costco on a Saturday are not people at all, they are instead consumer zombies, present on that day because there are free samples of food. I postulate they buy what is there because the banks of telescreens that meet them as they come through the door reinforce the messages they have received in their living rooms from the telescreen they bought at Costco earlier, and have returned to buy the next, best, most marvelous object. "*How did we get by without it?*" they ask themselves.

Costco is not a great shopping experience, unlike Harrods in London or El Corte' Engles in Madrid, there is no beauty to it, and instead, is an environment of the sterile. The consumer, zombie or otherwise, comes dressed for the occasion, reflecting the same lack of respect Costco has for its customers.

About ready to leave I saw a pair of coffins at Costco. They were shrink-wrapped together, with the name "Kirkland" branded on the faux wooden sides. The frequent patron of Costco better grab a pair, because the way the consumers live their lives these will be needed soon. And everyone will wonder why those consumers died, as they drive their SUV into line at the Costco pumps.

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RFQ Shoreline Attorney

The City of Spokane Valley invites responses regarding contracted legal services advising the City on shoreline issues pursuant to the Shoreline Management Act, Chapter 90.58, RCW (hereafter referred to as Special Counsel). Responses are due to the City Clerk's Office by **4:00 p.m. December 9, 2011**, except faxed responses, which shall be submitted by **1:00 p.m. December 9, 2011** to ensure proper receipt and documentation. The City seeks services encompassing the advisement and rendering of legal opinions to the City Council and staff regarding implementation of the Shoreline Management Act, Chapter 90.58, RCW. Attendance at occasional meetings will be required, including staff meetings and Council meetings as specified. A more detailed statement of the services expected is provided in the full Request for Qualifications, which can be obtained from the Office of the City Attorney by contacting Susan Bullock at (509) 720-5105, or from the City's website at spokanevalley.org on the City Attorney's page.



SNOHOMISH COUNTY YOUNG LAWYERS

Attention Snohomish County Young Lawyers:

The Snohomish County Young Lawyer Division will be holding an Annual Meeting on Monday, January 9, 2012 at 5:00 p.m. The meeting will be held at Lombardi's (1620 W. Marine View Drive) on the waterfront in Everett. We encourage all young lawyers to attend this meeting. We will be appointing new members to the Young Lawyer Division Board of Trustees and electing new officers. All members are invited to attend.

Any active member in the Snohomish County Bar Association is a young lawyer until 36 years of age or until the fifth year in which any member has been admitted to practice, whichever is later. If you are interested in becoming involved with the SCYLD, please attend our next meeting on December 12, 2011 (second Monday of every month at the Lombardi's - 5:00 p.m.) or email Michael O'Meara at michaelo@iqdata-inc.com. We look forward to seeing everyone at our next meeting on December 12, 2011 and at our annual meeting on January 9, 2012.



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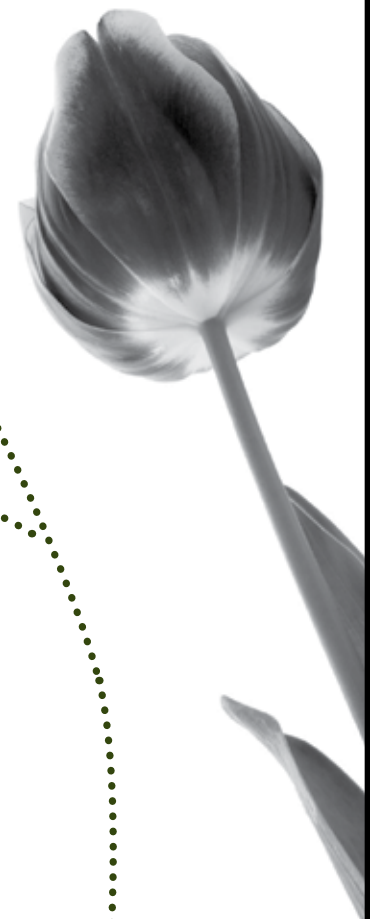
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The Peacemakers:
A One –Year Monthly Serial

By Brad Lancaster,
brad@lancasterlawoffice.com



Peacemakers #9 Martial Listening

Lawyers, long-inured to litigation, criticize peacemaking. They say that the weapons of peacemakers are, well, puny. What is empathy when compared to contempt proceedings? What is deflecting a dispute toward joint problem-solving when measured by the criminal indictment? How does confidence in the possibility of peace stack up to a summons and complaint? What might curiosity unearth that a hundred pages of interrogatories fails to expose? War lawyers munch coercion for breakfast. They salt their raw meats with assertion and pepper with threats. Worst for the litigator, peacemakers whine. Litigators spit them out. They are a stench in the nostrils. Peacemakers harp, like ill-parented children: the wasteful expense of litigation, the emotional carnage, the futility. The inured litigator knows martial values: discipline, equanimity, and the mettle of humans under stress. Mamby-pamby well-wishing serves none. Take up the sword, so litigators counsel. Litigators nod at Athens's negotiation with Melos.

During the Peloponnesian War (431-404 B.C.), Thucydides reports that Athens opened a dialogue with the people of the small Aegean island of Melos. Melos had been settled by Athens's mainland opponent, Sparta. The Melians retained loose ties to their mother city. Melos chose neutrality in the Greek civil war, as is wise for tiny persons ill-situated between sparring giants. Thirty ships from Athens dropped anchor at Melos, brimming with troops. The Athenian delegation flatly demanded immediate surrender. The Melians argued that Athens abandons justice, which should concern all peoples. Melos neither sides with Sparta nor presents any threat to Athens. The Athenians countered that the strong do as they wish and the weak as they must. Melos replied that history is long; today's victors become tomorrow's vanquished. Athens will one day wish people valued justice. Athens thanked Melos for its concern, but enjoined Melos to look to its own well-being. Athens noted that its empire comprises many small principalities; failure to compel one today invites all to rebellion tomorrow. Melos suggested that Sparta might defend Melos. The Athenians laughed;

Sparta is corrupt. Whatever Spartans enjoy, they deem just. Athens restated its offer to Melos: surrender, pay tribute, and live. Melos, after due deliberation, declined, reiterating its neutrality. Athens besieged Melos, killed all fighting men, and enslaved the women and children. Athenian immigrants repopulated Melos. Athens ultimately lost the Peloponnesian War. Sparta installed a puppet government over proud Athens, which paranoid sycophants eventually executed Socrates (399 B.C.) for his seditious corruption of youths.

I listen to litigators. I see litigators wince at peacemaker happy-talk. The litigators are right; peacemakers should spit out their Kool-Aid. Peacemakers need to let the unbridled ugliness that some disputants sow seep into consciousness. All parties are not misunderstood, unheard puppies. Some are wolves, best muzzled. Remember the Melians. I hear litigators tout the martial values of courtroom conflict. Courtrooms burst the thin-walled ego of puffers. Litigation inculcates sterner stuff: hardiness, vigor, discipline, honor, calm in the face of extremity, occasional dignity, dramatic action in response to dire predicaments. I agree with my litigator friends. Most peacemakers are wedded to a culture of indulgence that has spawned hippie anarchists and funny religions and mumbo-jumbo optimism. Peacemakers must set aside the heady hope for peace long enough to smell the latrines.

To my litigator friends, I say: Peacemakers have swords. Peacemaker swords are "weapons of mass construction." Ears are one such weapon. Ears can be militant. A peacemaker listening is a soldier on patrol, armed, action-ready. The martial listener confutes the definition of battle that fixates the parties. The listener asks and seizes answers, exploring responses with incisive curiosity. The listener presses stories without accusing. The listener paraphrases to confirm comprehension, mirrors to build rapport, and takes a guess when parties seem stuck. The martial listener moves beyond receiving communication accurately. Peacemaking listeners drive talk toward solutions. Listeners agree where they agree, emphasize missed commonalities, and disagree without disrespect. Peacemakers know disputants quietly long for restored community. Like soldiers at arms, peacemakers seize that prized turf for clients.

Perhaps in peacemaking lie values even a litigator might adopt, were she listening with martial intensity.

(Brad Lancaster mediates and collaborates family, elder, and probate issues. He works with his spouse/paralegal, Kim, and little dog, Sofie, in Shoreline as Lancaster Law Office. Email: brad@lancasterlawoffice.com).

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Snohomish County Superior Court, Administrative Rule 11-11 Change, Effective: November 9, 2011

ADMINISTRATIVE ORDER 11-11: TIMES, DAYS AND LOCATIONS OF VARIOUS MOTIONS

Juvenile Judicial Proceedings

12. Dependency 72-hour Shelter Care hearings: Heard by the assigned Juvenile Superior Court Judge, Monday-Thursday, 1:00p.m.; Friday 9:00 a.m.

Snohomish County Superior Court, Court Rule Change, Effective: November 9, 2011 (Emergent)

PART V. SPECIAL PROCEEDINGS RULES (SCLSPR)

Rule 98.16 Estates-Guardianships-Settlement of Claims of Minors

(f) Guardianships

(1) Non-Certified Professional Guardian Appointments and Waiver of Training Requirements. Upon filing of a Petition To Extend Time or Waive Guardian Training pursuant to RCW 11.88.020(3) by a non Certified Professional Guardian the court may extend the time period for completion of the lay guardian training for a period of ninety (90) days or waive the training requirement for guardians appointed prior to the effective date of July 22, 2011 for good cause. In establishing good cause, the court may consider: the length of time the lay guardian has successfully fulfilled their duties; the timeliness of filing of all required reports; whether the duties of the guardian have been monitored by a state or local agency; and any founded allegations against the guardian for abuse, neglect, or breach of fiduciary duty.

(1 2) Ex Parte; Files Required. All guardianship matters that are not contested, and in which notice is not required by statute, rule, or a duly filed request for notice under applicable statutes, or where such notice has been waived, may be heard ex parte. It shall be the responsibility of the presenting party to submit to the judge the court file if the file contains any pleadings or other documents or proof on which the requested action is based.

(2 3) Notice Required.

(A) Notes for Motion Calendar. All matters in guardianship proceedings not involving testimony in which notice is required shall be noted on the court commissioner's civil calendar. The court may, in its discretion, require a guardianship matter be noted for motion.

(3 4) When Guardian Ad Litem Required.

(A) Certain Proceedings. The appointment of a guardian ad litem shall be made when required by statute and may be required in the guardianship proceedings at other times within the discretion of the court.

(4 5) Order Appointing Guardian and Execution and Form of Letters of Guardianship. All Orders Appointing Guardians shall contain the following information to ensure the timely and accurate issuance of Letters of Guardianship by the Clerk's Office. The following information shall be completed and placed directly below the case caption or on a separate cover page in all Orders Appointing Guardians:

****CLERK'S ACTION REQUIRED****

Due Date for Report and Accounting: _____

New Letters Expire On:** _____

Due Date for Initial Personal Care Plan: _____

Due Date for Inventory: _____

**** All Letters of Guardianship, unless otherwise ordered by the Court, will expire 120 days following the end of the next accounting period.**
(Amended effective emergent November 9, 2011)



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Mr. Fahling is admitted to the United States Supreme Court, eleven U.S. circuit courts of appeal, nine federal district courts and Washington State courts. He has been lead counsel in more than three hundred trials and appeals and has taught trial and appellate practice courses nationally and internationally.



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2012 Trustee Election



Glenn Kadish

The lawyers in Snohomish County are a community. I am asking for your vote to be reelected as a trustee so that I can continue to work for our community. We are made up of many separate and disparate practices of law including criminal, family, personal injury, business, young, women, judges and so on. We are also all very busy with our practices and our lives. For the past three years, my main focus has been to increase what the SCBA can do to assist the different members of our community and improve the SCBA. In practical terms, that meant having Trustee retreats to talk about what the SCBA can do to support our community and what we as trustees should do that make that occur. We increased the quality and types of CLEs put on by the SCBA. The Social Committee put together excellent Ex Partes and other events for members and the bench to get to know each other.

We put together a Long Range Planning Committee which mapped out how the SCBA should grow over the next few years. One idea was to have a Technology Committee, which I chair, which came up with credit card payments, email to members, electronic Bar News delivery, Facebook and other ways to use the Web and computers to assist our members. I want to continue to push for these concrete steps to help us all practice law. (We are still working to get WiFi in the courthouse for SCBA members to use. I am going to keep pushing for that along with other trustees.) In addition, I would like to continue to figure out ways that the SCBA can continue to support Snohomish County Legal Services and increase communication and cooperation with all judges in Snohomish County.



Roberta Madow

"It's been my pleasure serving as a SCBA Trustee for the past three years. I really respect the leadership of the past and current board members and the tireless work of our Executive Director, Joyce Wood. My solo practice is devoted primarily to family law and is located in downtown Everett. Although I have been licensed for 10 years, a year ago this November I opened up my own stand alone office. As a family law attorney and small business owner, I believe I bring a necessary perspective to the Board. I understand the balancing act that solo and small practice attorneys face as we juggle the demands of running our business along with providing our clients with excellent legal services. Initially when I ran for this position, I said that I wanted us to have a little bit more fun while still maintaining our professionalism. Over the past three years that I have served on the Board, we brought back the Ex Parte events, including introducing the concept of asking our members to open up their offices to host the event in a progressive format. This March we will hold our second annual bowling for charity event and I hope that many of you will agree to participate. With your approval, I welcome the opportunity to serve for a second term.

Ms. Madow (Madow, like Shadow) was born in California and raised in the South Puget Sound area. She graduated from Decatur High School in 1990 and attended the University of Washington (Go Dawgs!) where she earned her undergraduate degree in 1993. She went to law school at Georgetown, earning her JD in 2000, and has been practicing in Snohomish County since 2002 in the areas of Family Law and Real Estate. Ms. Madow, her husband (a Chief Petty Officer in the United States Navy), and their 4 (awesome) children live in Lake Stevens. "

2012 Trustee Election



Kari Petrasek

I would be honored to serve as a trustee on the Snohomish County Bar Association Board of Trustees. I am a small firm attorney at Carson Law Group, P.S. in Everett, I am a litigator practicing primarily in the areas of juvenile law, business law, and estate planning. For the past five years, I have had the wonderful opportunity to serve on the Snohomish County Legal Services Board. While serving on the SCLS Board, I have been a member of the CLE and auction subcommittees. I have also served on WSBA boards and committees, including as president of a Board and chair of a committee. I have also organized CLE's and outreach events for WSBA, the Snohomish County Young Lawyers Division, and the ABA YLD, and will bring those experiences with me to the SCBA Board. All of these opportunities of service have provided me with a great deal of experience in working with others. I truly enjoy this type of public service work and giving back to our local community. My service experiences and enjoyment of this important work makes this step of serving on the SCBA Board a natural extension of my character and interests.

I believe the SCBA is an essential part of our legal community through the local CLE's with local presenters, the Bar News, the services the bar provides, and networking events like the Ex-Parte mixers. If elected, I plan to bring my ideas and enthusiasm to the Board to help create ideas of how the SCBA can positively expand and tailor the benefits offered to our members. My goal is to help promote a better sense of community through more frequent and meaningful interactions amongst all of our members.

I would appreciate your vote so that I can serve as a trustee on the Snohomish County Bar Association Board of Trustees.



William Steffener

My name is Will Steffener. I have had the distinct pleasure of serving our local legal community as a member of the Board of Trustees for the Snohomish County Bar Association for the past three years. This position has allowed me to learn more about how our community thinks, works and plays.

The past three years has seen a lot of growth for me not only professionally but personally. As a member of the Board of Trustees I have had the opportunity to serve the membership and participate in bringing such events as LAW DAY, The SCBA Dinner/SCLS Auction, and working as the Editor of the Bar Association's newsletter this past year. I have also had the honor of being elected to the positions of Secretary and my current position as your Treasurer. Personally, my family has grown significantly through my marriage of this past year and the addition of my daughter, Charlotte.

I continue to practice in Snohomish County as a felony attorney for the Snohomish County Public Defender Association, going on 6 + years now. I graduated from law school at the University of Montana School of Law, where I was very active in the law student associations and community. Prior to that I went to undergraduate school at Western Washington University. I grew up in Snohomish County graduating from High School at Snohomish High.

Our community needs people that can work well with others and make decisions that will benefit our membership, I hope that you will allow me to continue serving you as your representative on the Bar Association's Board of Trustees

2012 Trustee Election

WHO CAN VOTE

All regular voting members and honorary members (judges and retired members) who are licensed to practice law in Washington and are members in good standing (i.e., pay their dues) with SCBA and Washington State Bar, and who reside in Snohomish County or maintain an office therein.

HOW TO VOTE

Vote for FOUR trustees - no more, no less. Complete the arrow next to the name of the persons you are voting for. Any ballot, which fails to follow the outlined procedure, will not be counted.

ENVELOPE PROCESS

The ballot shall be filled out by the member but there shall not be any identification of the voting member on the ballot itself; the ballot shall then be placed in a sealed envelope marked "Ballot" that contains no identification from the voting member; the "Ballot" envelope shall be placed in another envelope on which the voting member must identify himself or herself by their printed name and their personal signature. The completed ballots shall be returned as specified in the ballot notice. The "Ballot" envelopes shall be removed from the outer envelopes by an impartial person selected by the Bar Association officers. Such person shall not forward or include any ballot for counting which has not been submitted in the prescribed manner.

The identifying envelope containing the ballot envelope shall be sent to the Snohomish County Bar Association, PO Box 5429, Everett, WA 98206. It can also be dropped off at the SCBA office located on the 2nd floor of the courthouse, Room #C203. Ballots must be received on or before December 15, 2011.

SCBA DUES ARE DUE

January 1, 2012

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Ballot

*Vote for FOUR trustees - no more, no less
Complete the arrow next to the name
of the persons you are voting for*

Glenn Kadish ← _____

Roberta Madow ← _____

Kari Petrsek ← _____

William Steffener ← _____

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December 16, 2011

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“The View from the Bench”

Erica Temple, Office of Disciplinary Counsel WSBA
“The Process: Review, Investigation, Recommendation, & Hearing”

John Evans, Loss Prevention & Ethics Counsel, Williams Kastner & Gibbs
“Real World Ethics Challenges in Civil Practice”

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2 ethics & 1 general credits pending

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