



Family Law Associate Attorney

Everett, WA | Remote / Hybrid Flexibility Available

Base Salary: \$105,000–\$145,000 (DOE)

Structured Productivity Bonus (No Earnings Ceiling)

Total compensation offers substantial upside for motivated attorneys.

Berner Law Group, PLLC is expanding due to sustained and growing client demand. We are a well-established, award-recognized family law firm serving Snohomish County and surrounding communities. We are seeking a Washington-licensed Family Law Associate who wants meaningful courtroom experience, strong support, and substantial earning potential within a focused, litigation-oriented firm.

Why This Opportunity Is Different

Unlike large regional firms with corporate layers, we are a high-performance boutique practice where attorneys have:

- A consistent flow of quality family law matters
- Dedicated paralegal and administrative support
- Modern case management and technology infrastructure
- Autonomy in strategy and courtroom presentation
- Direct access to firm leadership
- Clear, structured productivity incentives

Your focus remains on practicing law at a high level — not marketing, not chasing receivables, and not navigating internal bureaucracy.

The Role

You will manage family law cases from consultation through resolution, including:

- Direct client counseling and strategy
- Discovery analysis
- Legal correspondence
- Mediation and negotiated settlements
- Motion practice and trial work

This role is suited for attorneys who are confident in court, organized in case management, and motivated to build a long-term practice within a growing firm.

Qualifications

- Active Washington State Bar license
- 2+ years of litigation experience (family law strongly preferred)
- Strong writing, analytical, and courtroom skills
- Professional composure in high-conflict matters
- Ability to manage cases independently with support staff

Compensation & Benefits

Base Salary: \$105,000–\$145,000 (DOE)

Structured Productivity Bonus: Designed to reward efficiency and performance

Total compensation offers substantial upside for motivated attorneys.

Benefits include:

- Generous (no co-pay for premium for employee, low deductible) medical, dental, and vision
- Employer-funded 401(k) contribution
- Generous PTO (21 days accrued annually) and paid holidays
- CLE and WSBA dues coverage
- Remote / hybrid flexibility (with in-person court appearances as required)

If you are looking for long-term professional growth with meaningful earnings potential and real courtroom responsibility, we welcome your application. Please apply at jberner@bernerlawgroup.com. ***All inquiries are strictly confidential.***