



Position Announcement:

[Industrial Appeals Judge 3 \(Hearings Judge\)](#)

[Industrial Appeals Judge 4 \(Review Judge\)](#)

About the BIIA: The BIIA is a medium-sized state agency under the administration of three, full-time Board Members. The BIIA is independent from the Department of Labor and Industries (L&I) and hears appeals from decisions made by L&I in several areas. The three principal types of appeals are:

- Industrial insurance (workers' compensation)
- Safety citations under the Washington Industrial Safety and Health Act (WISHA)
- Employer Premiums (Tax Assessment or Classification)

The **Hearings Judge** presides over conferences and hearings where evidence is presented pursuant to the Rules of Evidence and Superior Court Rules, and issues written decisions resolving appeals filed under the Industrial Insurance Act, Crime Victims Compensation Act, Washington Industrial Safety and Health Act, and other acts as determined by the Legislature.

The **Review Judge** typically reviews written proposed decisions and orders of Industrial Appeals Judges, applications for claim resolution settlement agreements, and other various motions. The Review Judge then recommends action to the Board members in written memoranda and drafts final orders for signature of the Board. Review Judges may also conduct mediation and settlement conferences and prepare orders on agreement of parties.

If you have questions or would like additional information, you may contact our HR office at (360) 753-9639 or they may contact me as well. Thank you for your consideration and assistance.

Sincerely,

John R. Ledford

Assistant Chief Industrial Appeals Judge

Board of Industrial Insurance Appeals

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